

PROGRESS TOWARD 2025 GOALS

Planet

Reducing our global footprint to increase our global impact

Product

Creating circular economies with internal assessments and industry-wide collaborations

People

Developing cutting-edge innovations starting with cared-for communities

Reduce indexed greenhouse gas emissions by 25%



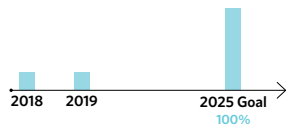
2018 Baseline: 1.45 MT/MT
2019: 1.27 MT/MT

ZERO waste to landfill



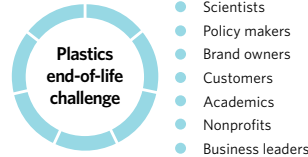
2018 Baseline: 6.2 lb/klb
2019: 14.4 lb/klb

Analyze new products launched using Life Cycle Analysis principles



2018 Baseline: 22% new products analyzed
2019: 22% new products analyzed

Convene scientists and thought leaders to advance the goal of solving the plastics end-of-life challenge



- Committed to sponsor National Geographic 2020 Circular Economy Forum
- Joined the Alliance to End Plastic Waste
- Assembled the first South Carolina Department of Commerce Regional Recycling Matchmaker

Commit to an inclusive associate community



2018 Baseline: 36% diverse managers
2019: 39% diverse managers

ZERO data privacy breaches



2018 Baseline: 0 breaches
2019: 0 breaches

Reduce indexed water usage by 25%



2018 Baseline: 2.94 gal/lb
2019: 3.12 gal/lb

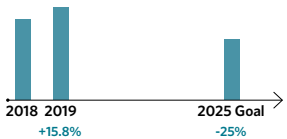
Increase renewable energy use 10X



2018 Baseline: 9,009 MWh
2019: 18,049 MWh

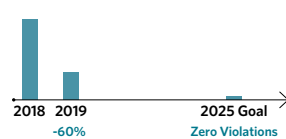
- LCA-principles framework in design across all divisions
- Green chemistry curriculum scheduled
- Flooring expanding LCAs/EPDs with a focus on detailed embodied carbon

Reduce indexed solid waste by 25%



2018 Baseline: 101 lb/klb
2019: 117 lb/klb

ZERO environmental violations

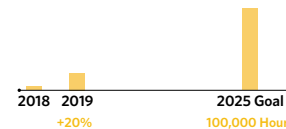


2018 Baseline: 5 violations
2019: 2 violations

LEARN MORE ON GOAL PROGRESS AND REPORTING

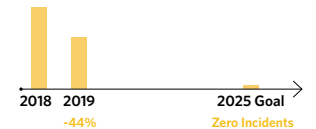
For more information on the progress of our 2025 sustainability goals, please click [here](#).

100,000 volunteer hours in our communities



2018 Baseline: 3,446 hours
2019: 4,135 hours

ZERO lost time safety incidents



2018 Baseline: 25 lost time incidents
2019: 14 lost time incidents