

# NEAR-TERM SUSTAINABILITY TARGETS

A close-up, high-resolution photograph of a person's face, focusing on the right eye. The eye is a striking green color with a dark pupil. The skin is a warm, brownish-tan tone. The background is a soft, out-of-focus light blue. The overall mood is contemplative and focused.

## OUR **SUSTAINABILITY** STRATEGY

We stand FOR HUMANKIND with every action we take and every decision we make.

BY 2025



PEOPLE Engage FOR HUMANKIND

- ZERO LOST-TIME SAFETY INCIDENTS
- COMMIT TO AN INCLUSIVE ASSOCIATE COMMUNITY
- ZERO DATA PRIVACY BREACHES
- 100,000 VOLUNTEER HOURS



PRODUCT Develop FOR HUMANKIND

- ANALYZE NEW PRODUCTS WITH SUSTAINABILITY ASSESSMENTS
- CONVENING ON PLASTICS END-OF-LIFE SOLUTIONS



PLANET Conserve FOR HUMANKIND

- REDUCE INDEXED GREENHOUSE GAS EMISSIONS BY 25%
- REDUCE INDEXED SOLID WASTE BY 25%
- ZERO WASTE TO LANDFILL
- REDUCE INDEXED WATER USAGE BY 25%
- INCREASE RENEWABLE ENERGY USE TO 100,000 MWH/YEAR
- ZERO ENVIRONMENTAL VIOLATIONS



BY 2030



NET-ZERO Act FOR HUMANKIND

- REDUCE ABSOLUTE SCOPE 1 AND 2 GREENHOUSE GAS EMISSIONS BY 50.4%
- REDUCE ABSOLUTE SCOPE 3 GREENHOUSE GAS EMISSIONS BY 30%

