

# REPORTING INDICES

## CAUTIONARY STATEMENT

We identify our reporting priorities by focusing on the ways we can have the greatest impact — on the economy, the planet, and people, including through human rights. In a quickly shifting global landscape, we realize the importance of assessing both the positive and negative potential repercussions of Milliken’s activities and our business relationships. And we consider our effect on the environment, the economy, and society, and the effects of the environment and society on Milliken.

Certain statements in this Report and Reporting Indices, including, but not limited to, information regarding the operating activities of Milliken & Company and its subsidiaries, the plans and objectives of management and assumptions regarding future performance and plans, expected growth and economic and all other information relating to matters that are not historical facts, are forward-looking statements. The words “believe,” “may,” “will,” “estimate,” “continues,” “anticipate,” “intend,” “expect,” “projected” and similar expressions identify these forward-looking statements, although not all forward-looking statements contain such identifying words. Factors that could cause actual results to differ, or that could have a material adverse effect on the Company’s profitability, business, financial position, results of operations or cash flows, include, among others: the Company’s inability to successfully compete in the global marketplace, given the uncertainty of such markets, the significant level of global competition faced by the Company and the diverse industries in which the Company operates; risks related to U.S. or international government policies or changes in U.S. or international laws or regulations, such as trade regulations; the loss of business from one or more major customers; the volatility of raw material and energy costs as well as any disruption in their supply; the Company’s inability to obtain certain specialty materials or sourced product on a timely basis; the Company’s inability to keep and protect its intellectual property rights; growth initiatives may not achieve desired business or financial objectives and may require a significant use of resources; potential exposure to litigation, claims and other legal proceedings in the ordinary course of business relating to the Company’s products; government contracting risks and significant government regulation of our products and processes; potential financial liability and increased operating costs related to the variety of environmental, health and safety and product registration laws that affect the Company; downturns in certain industries and general economic downturns; disruptions in transportation or significant changes in transportation costs related to third party transportation providers on which the Company relies; risks related to the Company’s operations outside the U.S.; significant losses from natural disasters, catastrophes, fire or other unexpected events; and cyber-security risks related to customer, employee, vendor and other Company data. Readers are cautioned not to place undue reliance on past performance or forward-looking statements.

## REFERENCES TO MATERIAL TOPICS

In our Report and sustainability-related communications, when we use the terms material, materiality, impact areas, and similar terms, we are using such terms to refer to topics that reflect Milliken’s potentially significant economic, environmental, and social impacts or to topics that substantially influence the assessments and decisions of stakeholders in what the GRI Sustainability Reporting Standards define as material topics and/or impact areas. We are not using these terms as they have been defined by or construed in accordance with the securities laws or any other laws of the U.S. or any other jurisdiction, or as these terms are used in the context of financial statements and financial reporting, and nothing in this communication or other sustainability reports and statements should be construed to indicate otherwise.

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## REPORT SCOPE

The information in this Sustainability Report represents that of Milliken & Company and all of our subsidiaries, from the 2022 calendar year, unless otherwise noted. This report supersedes our previous Sustainability Report, released April 2022. Historical data may have been updated in line with changes in internal or external reporting methodology, and data estimation and extrapolation may be used where necessary.