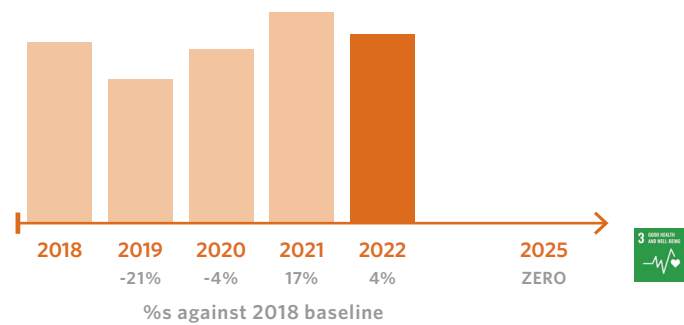


2025 SUSTAINABILITY GOALS SCORECARD

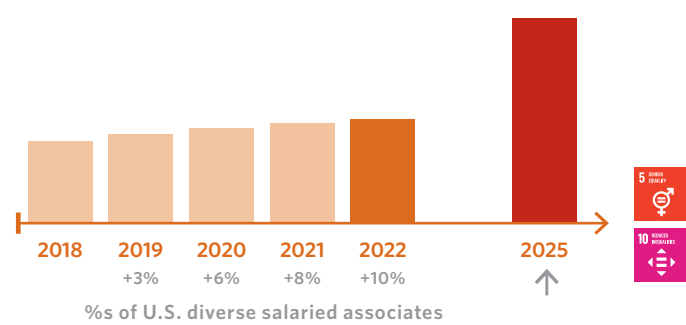


2025 PEOPLE GOALS

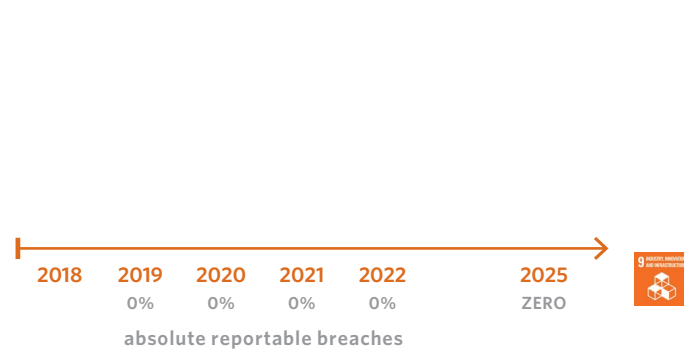
ZERO LOST-TIME SAFETY INCIDENTS



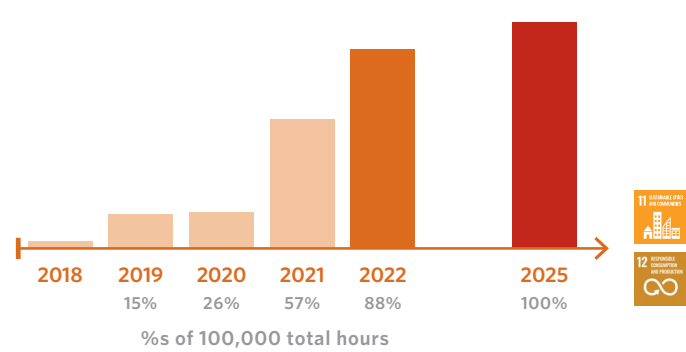
COMMIT TO AN INCLUSIVE ASSOCIATE COMMUNITY



ZERO DATA PRIVACY BREACHES

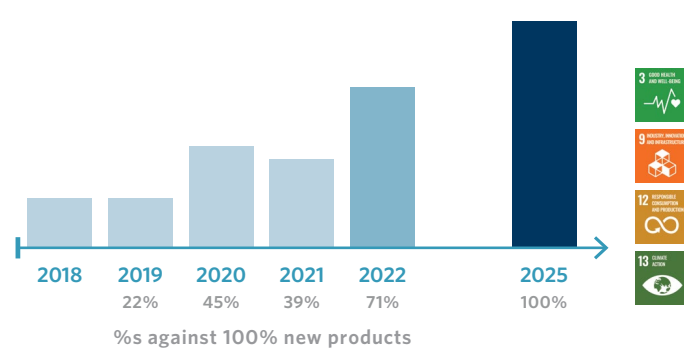


100,000 VOLUNTEER HOURS IN OUR COMMUNITIES

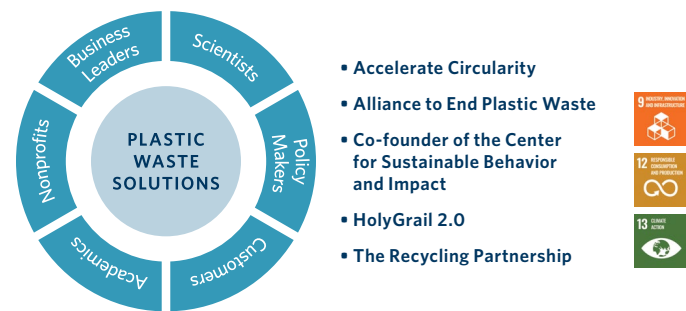


2025 PRODUCT GOALS

ANALYZE NEW PRODUCTS LAUNCHED USING SUSTAINABILITY ASSESSMENTS

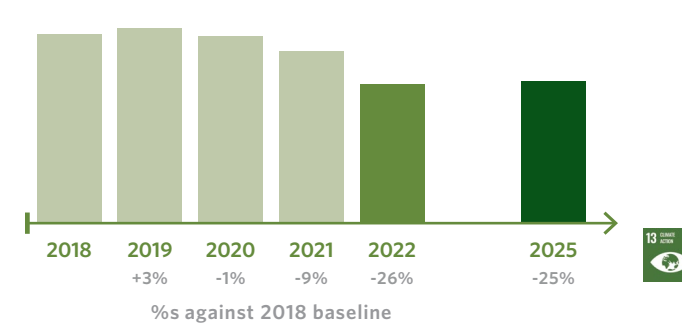


CONVENE SCIENTISTS AND THOUGHT LEADERS TO ADVANCE THE GOAL OF SOLVING THE PLASTICS END-OF-LIFE CHALLENGE

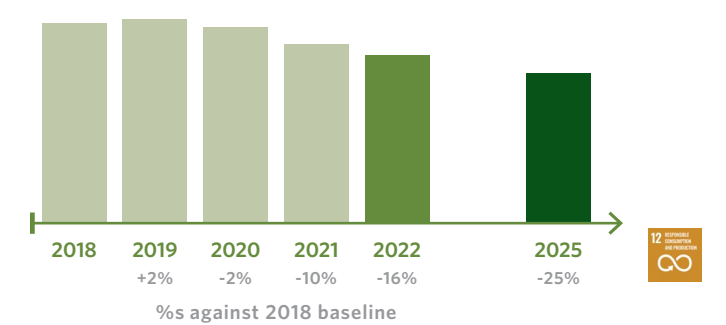


2025 PLANET GOALS

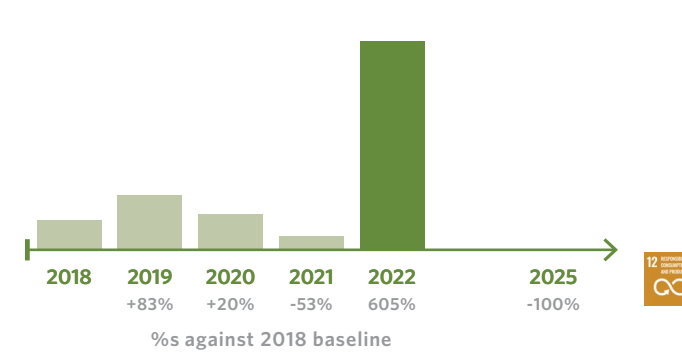
REDUCE INDEXED GREENHOUSE GAS EMISSIONS BY 25%



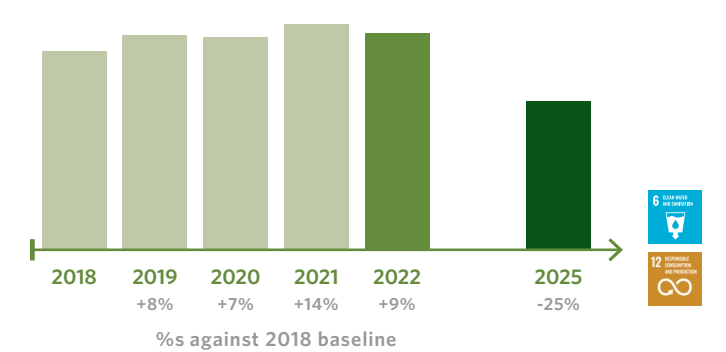
REDUCE INDEXED SOLID WASTE BY 25%



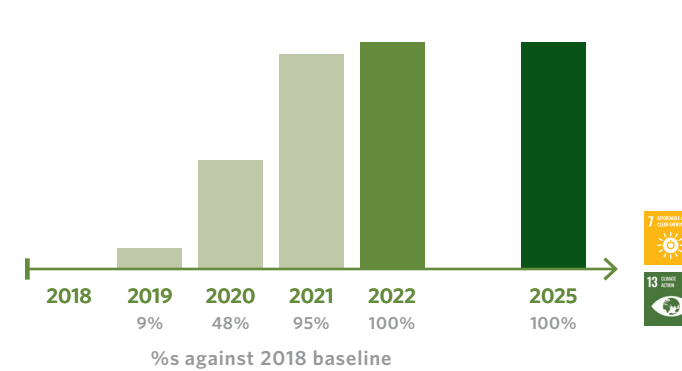
ZERO WASTE TO LANDFILL



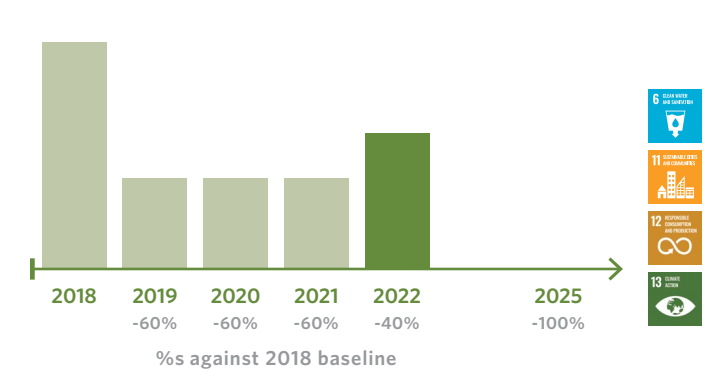
REDUCE INDEXED WATER USAGE BY 25%



INCREASE RENEWABLE ENERGY USE TO 100,000 MWH/YEAR



ZERO ENVIRONMENTAL VIOLATIONS



For more information on our scorecard, see our [GRI™ Index Disclosures](#), [SASB™ Disclosures](#), [TCFD Disclosures](#), and [UNSDG Alignment](#).