

**U.N. GLOBAL COMPACT**  
**COMMUNICATION ON PROGRESS**  
TOGETHER FOR TOMORROW

Milliken™





UNSDG Alignment and U.N. Global Compact Commitment

We know our 2025 Sustainability Strategy must align both with global priorities and our material topics identified from our stakeholder engagement. We both reaffirm our commitment to the United Nations Global Compact and our alignment with the United Nations Sustainable Development Goals. The United Nations Sustainable Development Goals (UNSDGs) are 17 goals that make up the core of the 2030 Agenda for Sustainable Development, adopted by the Member States of the United Nations. The goals intend to end poverty, protect the planet, and ensure prosperity for all.

United Nations Global Compact

The UN Global Compact is a call to companies to align their strategies and operations with ten universal principles related to human rights, labor, environment, and anti-corruption, and take actions that advance societal goals and the implementation of the SDGs. As a participant since 2019, Milliken reports on our progress in our commitments to the UN Global Compact in our Communication on Progress (CoP).

ANNUAL CEO COMMITMENT TO U.N. GLOBAL COMPACT

To our stakeholders:

I am pleased to confirm that Milliken & Company reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment, and Anti-Corruption.

In our annual Communication on Progress which we are submitting in accordance with the UN Global Compact early adopter program, we disclosed our continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, including the Sustainable Development Goals.









Sincerely yours,

Halsey

Halsey Cook  
President and CEO

United Nations Sustainable Development Goals Alignment

We aligned our 2025 Sustainability Strategy with the United Nations Sustainable Development Goals (UNSDGs) and mapped individual UNSDGs against our material topics and 2025 Sustainability Goals.

Milliken Material Topic	UNSDG	UNSDG Relevant Targets	Milliken Sustainability Goal Alignment
Climate risk Product sustainability impacts Hazardous waste Waste and recycling Workforce health and safety		3.5 Strengthen the prevention and treatment of substance abuse 3.9 Substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water, and soil pollution and contamination	
Diversity, equity, and inclusion Ethics and human rights		5.1 End all forms of discrimination against all women and girls everywhere 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life	
Product sustainability impacts Hazardous waste Waste and recycling Water risk		6.3 Improve water quality by reducing pollution, eliminating dumping, and minimizing release of hazardous chemicals and materials	
Carbon emissions of operations Carbon emissions of value chain Climate risk		7.2 Increase substantially the share of renewable energy in the global energy mix	
Circular economy Data protection and privacy		9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries 9.c Significantly increase access to information and communications technology	
Diversity, equity, and inclusion Ethics and human rights		10.2 Empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	
Community engagement Ethics and human rights		11.7 Provide universal access to safe, inclusive, and accessible, green, and public spaces	
Circular economy Carbon emissions of operations Carbon emissions of value chain Climate risk Hazardous waste Waste and recycling		12.2 Achieve the sustainable management and efficient use of natural resources 12.4 Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle 12.5 Substantially reduce waste generation through prevention, reduction, recycling, and reuse	
Circular economy Carbon emissions of operations Carbon emissions of value chain Climate risk		13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	



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