



2025 SUSTAINABILITY GOALS TOGETHER FOR TOMORROW

Creating a healthy future

Child playing in the Milliken Arboretum (U.S.)



PEOPLE

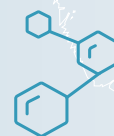
Our sustainability work starts with putting people first. Our People Goals recognize that it's what we do together, today, that will make for a better tomorrow.

ZERO LOST-TIME SAFETY INCIDENTS

COMMIT TO AN INCLUSIVE ASSOCIATE COMMUNITY

ZERO DATA PRIVACY BREACHES

100,000 VOLUNTEER HOURS



PRODUCT

Building a circular economy requires a systems approach to change the way we look at design, waste, and materials. Our Product Goals advance circularity through internal assessments and industry-wide collaborations.

ANALYZE NEW PRODUCTS WITH SUSTAINABILITY ASSESSMENTS

CONVENING ON SOLUTIONS FOR PLASTICS END-OF-LIFE



PLANET

Protecting the planet starts with responsible operations. Our Planet Goals help us reduce our environmental footprint as we grow our global impact.

REDUCE INDEXED GREENHOUSE GAS EMISSIONS BY 25%

REDUCE INDEXED SOLID WASTE BY 25%

ZERO WASTE TO LANDFILL

REDUCE INDEXED WATER USAGE BY 25%

INCREASE RENEWABLE ENERGY USE TO 100,000 MWH

ZERO ENVIRONMENTAL VIOLATIONS

UN SDGS ALIGNMENT

