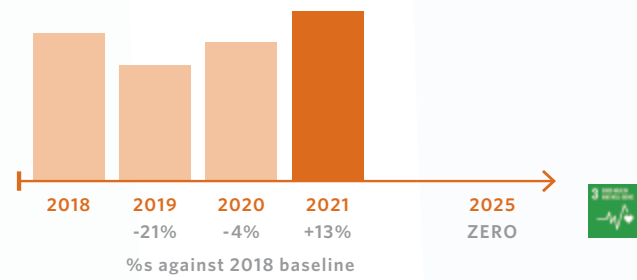


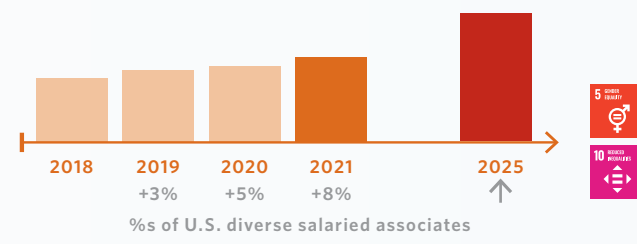
# Sustainability Goals Progress

## 2025 PEOPLE GOALS

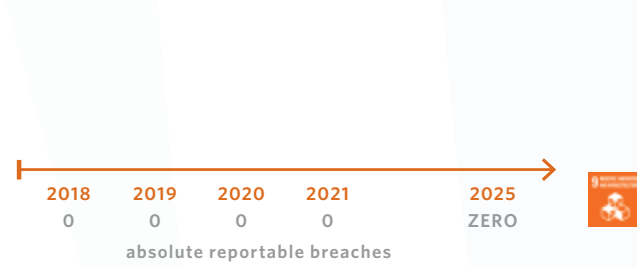
### ZERO LOST-TIME SAFETY INCIDENTS



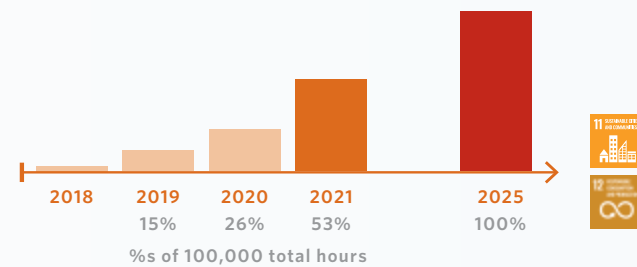
### COMMIT TO AN INCLUSIVE ASSOCIATE COMMUNITY



### ZERO DATA PRIVACY BREACHES

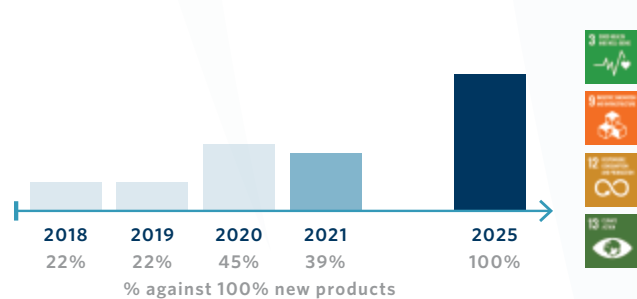


### 100,000 VOLUNTEER HOURS IN OUR COMMUNITIES



## 2025 PRODUCT GOALS

### ANALYZE NEW PRODUCTS LAUNCHED USING SUSTAINABILITY ASSESSMENTS

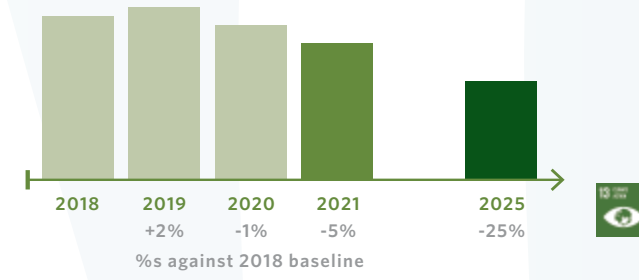


### CONVENE SCIENTISTS AND THOUGHT LEADERS TO ADVANCE THE GOAL OF SOLVING THE PLASTICS END-OF-LIFE CHALLENGE

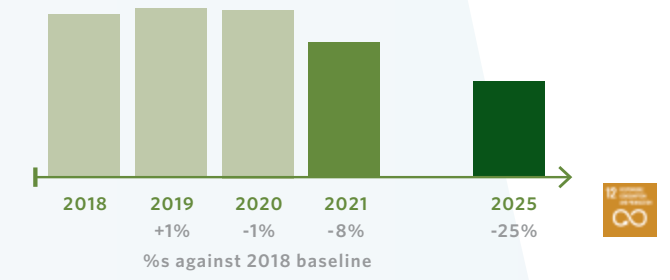


## 2025 PLANET GOALS

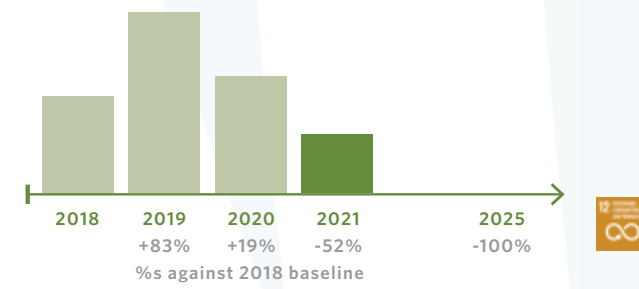
### REDUCE INDEXED GREENHOUSE GAS EMISSIONS BY 25%



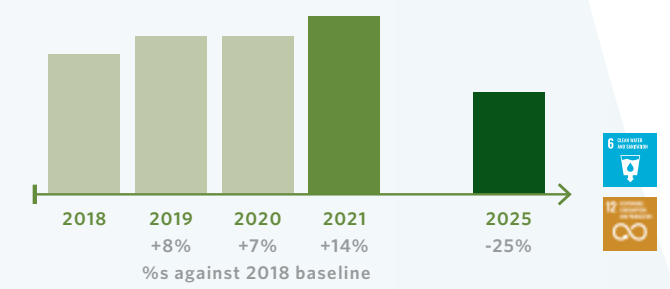
### REDUCE INDEXED SOLID WASTE BY 25%



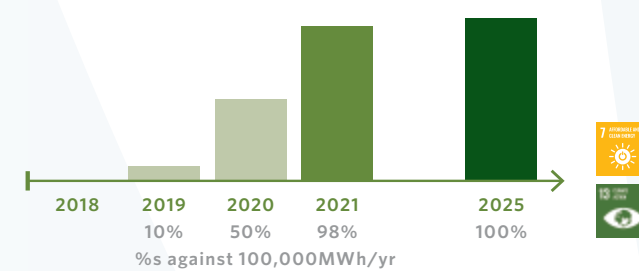
### ZERO WASTE TO LANDFILL



### REDUCE INDEXED WATER USAGE BY 25%



### INCREASE RENEWABLE ENERGY USE TO 100,000 MWH



### ZERO ENVIRONMENTAL VIOLATIONS

