

**2021 SASB INDEX**

TOGETHER FOR TOMORROW

Milliken™



## 2021 Milliken Sustainability Accounting Standards Board (SASB) Disclosures

Our 2021 SASB disclosures respond to metrics listed below for the SASB's Sustainable Industry Classification System categories: Building Products and Furnishings; Apparel, Accessories and Footwear; Containers and Packaging; and Chemicals. In this report, we have aligned with the SASB framework for the first time, and because Milliken is a diversified material science manufacturer, working across industries, for all standards, we report enterprise-wide disclosures.

Topic	Accounting Metric	SASB Code	Disclosure
Greenhouse Gas Emissions	Gross global scope 1 CO <sub>2</sub> -e emissions	RT-CH-110a.1 RT-CP-110a.1	280,304 (MTCO <sub>2</sub> e)
	Percentage covered under emissions limiting regulations		0%
Energy Management	Total energy consumed	RT-CH-130a.1 RT-CP-130a.1 CG-BF-130a.1	7,085,968 GJ
	Percentage grid electricity		28.92%
	Percentage renewable		4.96%
	Total self-generated electricity		43,153 GJ
Water Use and Management	Total water withdrawn	RT-CH-140a.1 RT-CP-140a.1	11,886 thousand m <sup>3</sup>
	Total water consumed		824 thousand m <sup>3</sup>
	Percentage of water withdrawn from regions of high or extremely high water stress		0.6%
	Percentage of water consumed from regions of high or extremely high water stress		2.7%
Hazardous Waste Management	Amount of hazardous waste generated	RT-CH-150a.1 RT-CP-150a.1	2,413 MT
	Percentage recycled		0.03%
Workforce Health & Safety	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	RT-CH-320a.2	All Milliken manufacturing sites have a new chemical approval process in place to ensure applicable safety and environmental regulations are followed. When functionality can be maintained, Milliken substitutes less hazardous materials in our processes and products.  Milliken dedicates resources to ensure that professional industrial hygiene services are available to assess and recommend mitigation methodologies related to potential hazardous exposures that may pose long-term health risks for associates. Milliken conducts annual health exams to monitor the success of prescribed mitigation techniques including, for example, hearing conservation and pulmonary function testing.
Activity Metrics	Number of Tier 1 suppliers and number of suppliers beyond Tier 1	CG-AA-000.A RT-CP-000.C	Milliken has 1,046 Tier 1 or direct suppliers that provide the raw materials needed for company products. Reliable data on suppliers beyond Tier 1 is not available at this time.
	Number of employees		Approximately 8300+ associates globally.



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