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Milliken & Company Named to Newsweek's Top 100 Most Loved Workplaces for 2022

Spartanburg, S.C. — Diversified global manufacturer Milliken & Company was included among the Top 100 Most Loved Workplaces for 2022, a comprehensive ranking compiled by Newsweek in partnership with Best Practice Institute (BPI). Milliken joins other top workplaces noted for putting respect, care and appreciation for their employees at the center of their business model and earning the loyalty and respect of those who work for them.

"At Milliken, one of our core values is People," shares Halsey Cook, president and CEO of Milliken & Company. "This recognition is an honor for our entire team. They are the reason we are among the most loved."

Milliken is one of four manufacturers to make the list. The results were determined after surveying more than 1.4 million employees from businesses with workforces varying in size from 50 to more than 10,000. Companies identified in the top 100 for the Newsweek ranking were evaluated and scored as follows: 35 percent of the initial score was based on employee survey responses; 25 percent was derived from analysis of external public ratings from sites such as Comparably, Careerbliss, Glassdoor, Indeed and Google; and 40 percent came from direct interviews with and written responses from company officials. Newsweek then conducted additional research into every company on the list, as well as the top runners up, to determine the final list of 100 companies and their ranking.

This ranking gives further significance to Milliken employees' feedback, Chief Human Resources Officer Craig Haydamack points out: "We want all our associates to be able to bring their best, authentic selves to work each day. This recognition highlights those who matter most at Milliken — our people."

Every Milliken associate receives a full portfolio of benefits from day one and has access to professional development programs, physical and mental health resources, flexible and remote office access, and career management and planning. In addition, backed by Milliken's core values of Integrity and Sustainability, associates are at the forefront of Milliken's efforts to do the right thing for our communities and for the planet.

Newsweek's 2022 Top 100 Most Loved Workplaces is available <u>online</u> or in the magazine's October 14 print edition. For more information about Milliken careers, visit <u>careers.milliken.com</u>.

About Milliken

Milliken & Company is a global manufacturing leader whose focus on materials science delivers tomorrow's breakthroughs today. From industry-leading molecules to sustainable innovations, Milliken creates products that enhance people's lives and deliver solutions for its customers and communities. Drawing on thousands of patents and a portfolio with applications across the textile, specialty chemical, flooring and healthcare businesses, the company harnesses a shared sense of integrity and excellence to positively impact the world for generations. Discover more about Milliken's curious minds and inspired solutions at milliken.com and on Facebook, Instagram, LinkedIn and Twitter.

About Newsweek

Newsweek is the modern global digital news organization built around the iconic, over 85-year-old American magazine. Newsweek reaches 100 million people each month with its thought-provoking news, opinion, images, graphics, and video delivered across a dozen print and digital platforms. Headquartered in New York City, Newsweek also publishes international editions in EMEA and Asia.

About Best Practice Institute

Best Practice Institute is an award-winning leadership and organization development center, benchmark research company, think tank, and solutions provider. BPI is the certifying body for Most Loved Workplace® and conducted the original research to create the model and criteria for becoming a Most Loved Workplace®. BPI's research proves that Most Loved Workplaces® produce 3-4 times better customer service, employee performance, and retention than companies not loved by their employees.

For more information on how to apply to become a certified Most Loved Workplace in 2023, go to: http://www.mostlovedworkplace.com

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