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MILLIKEN NAMED TO ETHISPHERE'S 2011 "WORLD'S MOST ETHICAL COMPANIES" FOR 5th CONSECUTIVE YEAR

-- Award Recognizes Exceptional Ethical Leadership Actively Upheld within Various Industries

SPARTANBURG, SC - Milliken & Company, a privately-held, innovation-based company serving textile, chemical, and floor covering markets, has been recognized by the Ethisphere Institute as one of the 2011 World's Most Ethical Companies. Out of a record number of nominations for the award, Milliken secured a hard-earned spot on the list by going the extra mile and implementing upright business practices and initiatives that are instrumental to the company's success, benefit the community, and raise the bar for ethical standards within the industry.

"Milliken has long understood that ethical behavior is not just the right thing to do, it is key to sustainable growth," said Joe Salley, President & CEO of Milliken. "While we hold ourselves accountable to the highest ethical standards, we derive our greatest satisfaction from creating innovations that help solve the world's problems — adding value to people's lives, improving health and safety, and making this world sustainable. We strive to do good because we care about and respect each other, our customers, and the world we share," added Salley.

This is the fifth year Ethisphere, a think-tank dedicated to the creation, advancement and sharing of best practices in business ethics, corporate social responsibility, anti-corruption and sustainability, has published the WME rankings, which appear in Ethisphere Magazine's Q1 issue. Milliken has been listed all five years since the ranking's inception.

Ethisphere reviewed thousands of companies and evaluated a record number of applications utilizing its propriety methodology through in-depth research and multi-step analysis, naming 110 companies that surpassed their industry peers to this year's World's Most Ethical Companies list. The 2011 list features companies in 38 industries including 43 companies headquartered outside the United States.

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A sampling of other winners includes American Express, eBay, Ford Motor Company, Adidas, Starbucks, PepsiCo and Xerox Corporation.

“As companies strive to maintain a competitive advantage, good ethics translate into better business, and better business means better bottom lines. Milliken recognizes the important role that principled practices play in brand reputation, which ultimately is the most valuable asset for a corporation,” said Alex Bringham, Executive Director of the Ethisphere Institute. “Each year, the competition gets more intense for the World’s

Most Ethical Companies and this year was no exception with a record number of organizations vying for this distinguished honor. Ethisphere congratulates Milliken on once again being one of the World’s Most Ethical Companies for 2011.”

The methodology for the WME ranking includes reviewing codes of ethics, litigation and regulatory infraction histories; evaluating the investment in innovation and sustainable business practices; looking at activities designed to improve corporate citizenship; and studying nominations from senior executives, industry peers, suppliers and customers.

Read about the methodology and view the complete list of the 2011 World’s Most Ethical Companies at <http://ethisphere.com/worlds-most-ethical-companies-rankings/>.

About Milliken

Milliken is an innovation company that has been exploring, discovering, and creating ways to enhance people’s lives since 1865. Our community of innovators has developed one of the larger collections of United States patents held by a private U.S. company. With expertise across a breadth of disciplines including specialty chemical, floor covering, and performance materials, we work around the world every day to add true value to people’s lives, improve health and safety, and make this world more sustainable. For more information, visit www.milliken.com.

About Ethisphere Institute

The research-based Ethisphere Institute is a leading international think-tank dedicated to the creation, advancement and sharing of best practices in business ethics, corporate social responsibility, anti-corruption and sustainability. The Institute’s associated membership groups, the Ethisphere Council and Business Ethics Leadership Alliance, are forums for business ethics that includes over 200 leading corporations, universities and institutions. These groups are dedicated to the development and advancement of members through increased efficiency, innovation, tools, mentoring, advice, and unique career opportunities. Ethisphere Magazine, which publishes the globally recognized World’s Most Ethical Companies Ranking™, is the quarterly publication of the Institute. Ethisphere provides the only third-party verifications of compliance programs and ethical cultures, Ethics Inside Certification®, Anti-Corruption Leader Verification and Compliance Program Verification. More information on the

Ethisphere Institute, including ranking projects and membership, can be found at <http://www.ethisphere.com>.

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