

LEGAL UPDATE
Modern Slavery



You may have seen reports in the media recently indicating that Modern Slavery in the UK and Europe is far more prevalent than previously thought. The UK National Crime Agency (NCA) warns that trafficking into modern slavery is so widespread that ordinary people are unwittingly coming into contact with victims every day.

Modern Slavery is a crime and a violation of fundamental Human Rights. In 2015, the UK Government became one of the first to introduce legislation relating to this. The Modern Slavery Act obligates all businesses with a turnover of over £36m to publish an annual statement stating the steps taken to ensure that slavery and human trafficking are not taking place in their business and/or throughout their supply chains. You can find the Milliken Anti-slavery and human trafficking policy and a briefing note from outside counsel here:

[EURO-Antislavery&HumanTraffickingPolicy01.09.17](#)

[EURO-ModernSlaveryActBriefing](#)

Although this is a piece of UK legislation, we believe that this should be best practice for all Milliken sites. All associates will also find in Next GEM, an ACE course to complete named "Introduction to Eliminating Forced Labour, Slavery and Human Trafficking from the Global Supply Chain". This will provide further insight into the behaviours and practices that we should be alert to.

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